

## Individuals in Parrott& Coales LLP who responded - Total 19 out of 46 possible

Organisation	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Parrott & Coales LLP	2	5	3	3	1	3	2

## Role in Firm

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)
Associate or Assistant		4		1		
Other employee or staff member		1	3	2	1	3
Sole practitioner, partner, member, director	1					
Sum	1	5	3	3	1	3

## Share of Ownership

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Yes	2						

## Supervision Responsibility

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Yes	2	1			1	1	

## Age

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
16 -24				1			
25 -34		1	2	1		1	1
35 -44		2				1	
45 -54	2	1	1	1	1	1	
55 -64		1					1
Sum	2	5	3	3	1	3	2

## Gender

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Female		4	2	3	1	3	1
Male	2	1	1				1
Sum	2	5	3	3	1	3	2

## Disability (a)

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Yes		1					
Sum		1					

## Disability (b)

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
No	2	4	3	3	1	3	2
Yes, limited a little		1					
Sum	2	5	3	3	1	3	2

## Ethnic Origin

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)
Any other Asian background			1			
Any other White background			1			
Arab				1		
Asian/Asian British - Chinese		1				
White - British/English/Welsh/N. Irish/Scottish	2	4	1	2	1	3
Sum	2	5	3	3	1	3

## Religion or Belief

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)
Any other religion				1		
Christian		2	1	1	1	3
Muslim			1			
No religion or belief / Atheist	2	2	1	1		
Prefer not to say		1				
Sum	2	5	3	3	1	3

## Sexual Orientation

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
Heterosexual/straight	2	5	3	3	1	3	2
Sum	2	5	3	3	1	3	2

## School

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)
Attended school outside the UK				1		
UK Independent/Fee-paying School	1					
UK State School	1	5	3	2	1	3
Sum	2	5	3	3	1	3

## University

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)
Did not attend University						1
No	2	1	1	2	1	
Yes		4	2	1		2
Sum	2	5	3	3	1	3

## Primary Carer

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
No	1	3	3	3	1	1	1
Yes	1	2				2	1
Sum	2	5	3	3	1	3	2

## Support

Result	a) Solicitor (partner, member or director)	b) Solicitor (associate, assistant, consultant)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role (CEO, COO, Practice Manager)	h) Chartered Legal Executive (Fellow of CILEx)	m) Prefer not to say
No	2	4	3	2	1	1	2
Prefer not to say		1		1			
Yes, 1 - 19 hours a week						2	
Sum	2	5	3	3	1	3	2